

**Sample Maternity Timeline
New Jersey**

Birth Parent Absence Maternity and Bonding (Assumes natural delivery)
Intact has a private plan for NJ TDB. NJ Paid Leave is managed through the state.

Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Week 17	Week 18
STD Elimination Period	Short-term disability (DBL taken as an offset and issued by LFG)					Intact's 6 week PPL (should be offset by NJ PFML)											
NJ Elim Period - unpaid	NJ TDB (up to \$1055 weekly benefit)					NJ Paid Family Leave (Bonding) (Max benefit \$1055/wk) (12 weeks)											
Family and Medical Leave Act (FMLA) (Unpaid)																	
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